March 10, 2016 Henrietta, Texas

The Board of Trustees of the Henrietta Independent School District held a hearing and regular meeting March 10, 2016, 7:00 p.m. in the Administration Building, 1801 East Crafton, Henrietta, Texas.

The following members were present: Billy Johnson, Kelly Beeler, Lanny Evans, Penny Riordan, Nala Chambers and Betty Ellsworth. Paul Bennett was not present

Employees attending: Clint Perkins, Wynn Essler, Gary Parrish, Kristin Lennon, Kendra Bennett, Joy Campbell, Lori Cochran, Scot Clayton, Byron West and Jeff McClure. Randy Zamzow arrived at 9:00 p.m.

HISD Annual Report Hearing – Scot Clayton presented the report.

010316 The meeting was called to order by Kelly Beeler, President of the Board of Trustees.

020316 The invocation was given by Betty Ellsworth.

030316 There was no one desiring to address the board.

040316 A motion was made by Betty Ellsworth and seconded by Penny Riordan to approve the HISD 2014-2015 Annual Report as presented. The motion carried. The vote 6-0.

050316 Wynn Essler, High School Math Teacher presented to the board an Algebra I Flip Classroom and Project Based Learning Presentation.

060316 A motion was made by Nala Chambers and seconded by Betty Ellsworth to approve the School Health Advisory Council (SHAC) Report as presented. The motion carried. The vote 6-0.

070316 Administration Report of Student Activities and Events

070316.1 Elementary Principal- Kendra Bennett distributed newsletters to board members highlighting past and future HES events. This week the campus had several facility improvements occurring. A sidewalk was installed in the interior area of the circle drive, the step on the front entry was converted into a ramp, thereby alleviating a tripping hazard and the sewer work was completed. The sewer work was scheduled for Spring Break, but due to issues the repair had to be moved up on the calendar. The attendance rate for the 4<sup>th</sup> six weeks was the highest in the last four years. Campus Administrators took each grade level out for extra recess as a reward. The PALS raised close to \$1,500 for the Sole Train Campaign for HES students who may be in need of shoes, socks and other supplies. Fifteen students were treated to a pizza party for having read five Bluebonnet books this year. Dr. Seuss's Birthday was celebrated on March 1<sup>st</sup> with lots of fun activities centered around his books. The first round of STAAR tests will be March 29<sup>th</sup> and 30<sup>th</sup> with math and reading for fifth grade and writing for fourth grade. The STAAR pep rally will be on Friday, March 25<sup>th</sup> at 9:00 a.m. in the auditorium. Capturing Kids Hearts Administrators Conference was recently attended by Kendra Bennett, Kristin Lennon, Clint Perkins, Randy Zamzow, Ginnie Gaskey and Scot Clayton. Mrs. Bennett stated that the conference was very good

and the group received some invaluable information that will benefit our students.

070316.2 Middle School Principal – Randy Zamzow was attending track meet in Era. A copy of the campus report was distributed to Board Members highlighting recent and upcoming events.

070316.3 High School Principal – Gary Parrish stated that many students have been and currently are competing in stock shows across the state. We have had students in Fort Worth, San Antonio and Houston. We had several band students participating in solo and ensemble contest. 17 of 23 of our students that participated will advance to state competition in Austin towards the end of May. Aim for Success program was presented to parents on February 25<sup>th</sup> and and then to all of our students in Jr. High and High School on February 26th. This a sexual abstinence program presented to the students in a very informative way. On March 1<sup>st</sup> our One Act Play competed in the District Zone Contest. Jacobi Reynolds was selected to All Star Cast. TeeLee Cook and Lauren Taylor were Honorable Mention All Star Cast members. Georgetta Stanford has developed a series of meetings called "S'More". These parent meetings will hopefully address many of the questions parents have regarding rankings, dual-credit, graduation plans, applying to college and freshman orientation. These meeting are based on responses that she received from parents who participated in the surveys offered on our website. The first End of Course testing will begin on March 29th. Friday, March 11<sup>th</sup> will be HHS Cheerleader and Mascot tryouts. The Winter Guard will perform for the student body following the tryouts. They have attended several competitions and have been very successful.

Athletic Director, Byron West reported that McKayla Weaver advanced to the Region Powerlifting and finished in 9<sup>th</sup> place. Student athletes have been competing in Golf, Tennis, Track, Softball and Baseball. All teams are having success. Tonight the Lady Cats were second in team standing at the Era Track Meet.

070316.4 Assistant Superintendent – Scot Clayton reported that the Capturing Kids Heart conference was one of the most beneficial trainings that he has been to in years.

070316.5 Superintendent – Mr. McClure distributed workshop opportunities to Board Members. He stated that a lot of concrete work occurred today. Clay-Jack SSA's parking lot, softball/practice field corner, drain was installed near the greenhouse/practice field. Mr. McClure commended Wynn Essler and Scot Clayton their efforts in bringing the blending learning/flipped classroom opportunities to our students. We are beginning to take a look at next year's personnel needs.

080316 Consent Agenda Items:

- 080316.1 Minutes of February 11<sup>th</sup> board meeting were approved as presented by consent of the board.
- 080316.2 The February Tax Report was approved as presented by consent of the board.
- 080316.3 Payment of the bills were approved as presented by consent of the board.
- 080316.4 Minutes of the Clay-Jack SSA Management Board meeting were approved as presented by consent of the board.

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090316 A motion was made by Penny Riordan and seconded by Nala Chambers to approve the 2016-2017 HISD School Calendar. The motion carried. The vote 6-0.

110316 A motion was made by Betty Ellsworth and seconded by Penny Riordan to ratify the Amended Order and Notice of Election for School Trustees, Place 1, Place 2 and Place 3. The motion carried. The vote 6-0.

120316 A motion was made by Nala Chambers and seconded by Billy Johnson that there is no need for a textbook committee since no textbook adoptions for the 2015-2016 school year. The motion carried. The vote 6-0.

130316 Board members discussed the need to consider seating expansion at softball and football fields. The board directed Mr. McClure to secure some options for this and bring back for discussion at a later time. Other needed projects were also discussed.

140316 A motion was made by Lanny Evans and seconded by Betty Ellsworth to approve Resolution to appoint Adjunct Faculty. The motion carried. The vote 6-0.

150316 The board was given a District Financial Report by Joy Campbell, Business Manager.

150316.1 A motion was made by Betty Ellsworth and seconded by Nala Chambers to approve Amendment #2 to the 2015-2016 budget as presented. The motion carried. The vote 6-0.

160316 A motion was made by Penny Riordan and seconded by Billy Johnson to adopt the TASB Resolution nominating Jeff McClure for Superintendent of the Year. The motion carried. The vote 6-0.

170316 A motion was made by Billy Johnson and seconded by Penny Riordan to add Bobbie Harrison, Julie Kirk and Yvette Slagle to the list of substitute teachers for 2015-2016. The motion carried. The vote 6-0.

180316 A motion was made by Billy Johnson and seconded by Penny Riordan to accept the resignation of Lawrence McKinzie as teacher. The motion carried. The vote 6-0.

190316 A motion was made by Billy Johnson and seconded by Betty Ellsworth to employ Michaine Purvis as teacher and coach for 2016-2017. The motion carried. The vote 6-0.

200316 A motion was made by Billy Johnson and seconded by Lanny Evans to employ the following professional personnel for 2016-2017 as recommended by Administration:

Annie Allen	Angie Duncan	Susan Horn	Kristy Siegert
Kimberly Allen	Greg Fletcher	Kristna Mobley	Brenda Simmons
Kelly Barnard	Jana Fletcher	Tina Moore	Jennifer Sims
Missy Benedict	Leanne Graves	Danna Reed	Jeannie Syverson
Donna Burch	Carol Harrison	Amanda Rosenberger	Cherise Talley
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Patricia Campbell	Jennifer Henderson	Brandy Russell	Susan Vicars
Betsy Cantrell	Bonnie Hill	Joy Schaffner	Kerri Williams
Pennie Clevenger	Laura Hill	Traci Scholl	
Lisa Crenshaw	Jeanette Holding	Sarah Scribner	

The motion carried. The vote 6-0.

210316 Kelly Beeler, President of the Board of Trustees called the board into executive session to discuss personnel, approve additions to substitute teacher list, employment contracts professional personnel at 9:15 p.m.

The board adjourned from executive session at 9:20 p.m.

220316 A motion was made by Billy Johnson and seconded by Nala Chambers to employ the following professional personnel for 2016-2017 as recommended by Administration:

Tim Allen	Jennifer Browning	Kris Kirk	Julie Wuthrich
Billie Anthony	Virginia Gaskey	Darren Mayes	Carrie West
Samantha Baird	Kevin Gilpatrick	Megan McCasland	
Tracie Barry	Dave Holbert	Doug Rogers	
Reesa Blackburn	Merileigh Johnson	Kyle Sims	

The motion carried. The vote 6-0.

230316 A motion was made by Billy Johnson and seconded by Penny Riordan to employ the following professional personnel for 2016-2017 as recommended by Administration:

Alan Barnett	Wesley Hart	Kandace Phillips
Glenda Beeler	Danielle Hensley	Mike Priddy
Shane Crafton	Joshua Hopkins	Laurie Schaffner
Julia Crain	Ben Kabisch	Mandy Story
Tony Dunkerley	Rochelle Kabisch	Josh Tiller
Randall Emigh	Jennifer McMurry	Erin Turner
Wynn Essler	Anthony Owen	Doug Underwood

The motion carried. The vote 5-0-1, Kelly Beeler abstained.

240316 Meeting adjourned. (Time 9:22 p.m.)